**Post-Implementation Review & User Adoption Assessment**

**Objective:**  
Evaluate the operational impact, ROI, and user adoption rates following MoHRIS deployment to inform future decision-making.

**Detailed Components:**

* **ROI Analysis:**
  + Cost-benefit assessment including efficiency gains, cost savings, and productivity improvements.
* **Operational Benefits:**
  + Measurement of process improvements (e.g., reduced payroll errors, faster leave approvals).
* **User Adoption Metrics:**
  + Active user statistics, feature utilization rates, and support ticket trends.
* **Challenges & Mitigation:**
  + Identification of adoption barriers and corrective action plans.